



THE MODERN LIVING

TML INCENTIVE PLAN

VERSION 2.1

WHAT IS TML THE MODERN LIVING?

TML - The Modern Living, prioritizes physical and mental well-being through innovative products using cutting-edge technology. We aim to surpass quality standards, driven by ongoing research, to enhance your lifestyle.

VISION

Empower all to live a healthy, happy, and fulfilling life.

MISSION

Connect people, promote cutting-edge products, and enhance lives for a healthier, more modern world.

WHY TML COMMUNITY?

- Work for Yourself
- Customised Growth Journey
- Mentorship & Training
- Rewards & Recognition
- Impactful Social Connection
- Personal Growth & Development

Earn life-changing rewards promoting our products. Join a supportive community for personal growth with TML's guidance. Experience The Modern Living for transformation, rewards, and recognition.

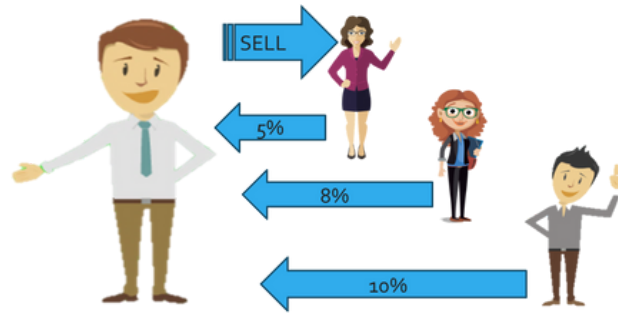
5 TYPES OF INCOME

COMPENSATION PLAN

You can earn up-to 4+1 types of Income
Every product has predefined point value (PV)



RETAIL INCOME



PV CRITERIA	RETAIL INCOME %
1 PV – 250000 PV	5%
250001 PV – 500000 PV	8%
500001 PV & ABOVE	10%

Every Product has pre-allotted PV attached to it. You earn income percentage against the total PV you collected as mentioned in the table.

Example if you sell and collected upto 250000 PV you earn 5% of total collected PV, you earn 8% if collected PV are between 250001 to 500000 and similarly if your total collected PV are more than 5,00,000 you earn 10%

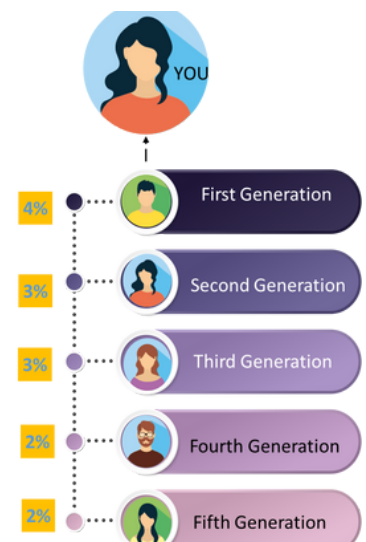
You sell HydroACE to your first customer or community partner; you earn INR 12,500/- (5% of the total PV as per the above table)

You sell HydroACE to your second customer or 2nd Direct community partner; you earn INR 20,000/- (8% of the total PV as you fulfil the second criteria)

You sell more and fulfil the third PV criteria; you earn INR 25,000/- (10% of the total PV for each subsequent product sale)

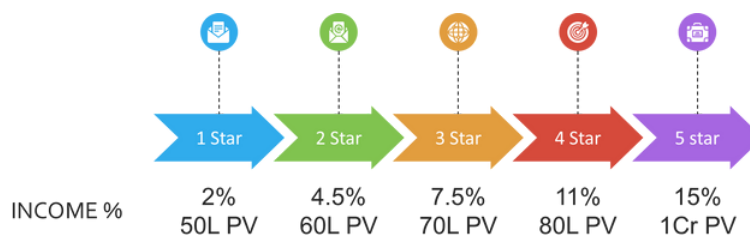
TEAM RETAIL INCOME

Team Retail Income lets you earn from your downline team's retail sales, up to five generations deep with varying commission percentages. Earn based on your team's sales, e.g., INR 10,000 for First Generation and INR 7,500 for Second Generation sales of HydroACE.



LEADERSHIP INCOME

Earn up to 15% additional income based on rank and PV accumulation milestones in our program, unlocking higher percentages as you achieve each rank.



RANK	Income % post-rank achievement	PV Criteria	Qualification Period
One Star	2.0%	Total Accumulated 50 Lac PV	The qualification period consists of any consecutive 12 cycles.
Two Star	4.5%	Total Accumulated 60 Lac PV	The qualification period starts from the cycle following the One Star rank achievement cycle and continues for the next consecutive 12 cycles
Three Star	7.5%	Total Accumulated 70 Lac PV	The qualification period starts from the cycle following the Two Star rank achievement cycle and continues for the next consecutive 12 cycles
Four Star	11.0%	Total Accumulated 85 Lac PV	The qualification period starts from the cycle following the Three Star rank achievement cycle and continues for the next consecutive 12 cycles
Five Star	15.0%	Total Accumulated 1CR PV	The qualification period starts from the cycle following the Four Star rank achievement cycle and continues for the next consecutive 12 cycles

All income & rewards are paid out in every cycle, a 15-day period, based on the accumulated sales. 1st to 15th is considered 1st cycle, 16th to last day of the month the 2nd cycle. Hence, 12 cycles mean 6 months.

Qualify for 2% - 15% additional income based on PV and rank achievements, calculated differentially from your team's ranks. Ensure diversified PV sources, with 12-cycle qualification flexibility. Maintain balance and fairness with the 50% target PV requirement from different Lines of Sponsorship (LOS) to reach the next rank.

Example 1: Achieving "One Star" rank with INR 10 Lac Sales PV means an additional 2% income, totaling INR 20,000.

Example 2: Moving from "One Star" rank to "Two Star" rank earns you 2.5% more from the specific downline team and 4.5% from other Lines of Sponsorship (LOS).

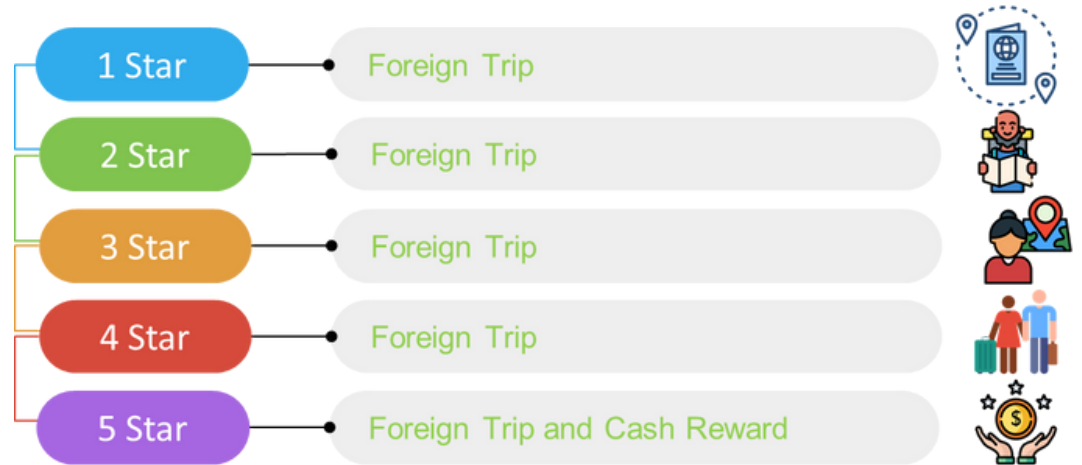
Example 3: At "Four Star" rank with downlines at various levels, you earn 9% from "One Star," 6.5% from "Two Star," and 3.5% from "Three Star" downlines based on the total team sales.

Cycle1	Cycle2	Cycle3	Cycle4	Cycle5	Cycle6	Cycle7	Cycle8	Cycle9	Cycle10	Cycle11	Cycle12
2.5L PV	2.5L PV	2.5L PV	5L PV	2.5L PV	5L PV	0 PV	5L PV	5L PV	2.5L PV	7.5L PV	10L PV
	5L	7.5L	12.5L	15L	20L	20L	25L	30L	32.5L	40L	50L

Reaching "One Star" rank with 10 Lac Sales PV grants a 2% additional income beyond retail and team income.

FOREIGN TRIP & CASH REWARD

An exclusive opportunity for high-achieving members to earn a Foreign Trip and Cash Reward.



Please note, the Foreign trip cannot be exchanged for a cash reward or other means. Additionally, you will receive a Cash Reward as a one-time bonus, the details of the Cash Reward and eligibility criteria will be communicated during the incentive period.

These special rewards exemplify our company's commitment to recognizing and rewarding your exceptional performance.



GENERATION INCOME

Reaching Five Star rank unlocks the chance to earn up to 3.5% from your downline's Five Star team and a share of their PV as they reach this rank.

Generation	Level	Income %
Generation 1	First Level Five Star Rank	2%
Generation 2	Second Level Five Star Rank	1%
Generation 3	Third Level Five Star Rank	0.5%



ADDITIONAL TO REMEMBER: COMPRESSION

- Active Status: Achieved with 250,000PV sales in 24 cycles.
- Compression Process: Inactive IDs are removed at each pay cycle's end.
- Impact on Earnings: Compressed IDs don't impact the earnings, ensuring rewards for active contributors.
- Encouraging Activity: Compression motivates sales and engagement, promoting active status maintenance

